

MINUTES OF THE 2025 ANNUAL MEETING OF THE MEMBERS
OF SURRY TELEPHONE MEMBERSHIP CORPORATION

The 2025 annual meeting of the members of Surry Telephone Membership Corporation was held at Surry County Service Center, Dobson, North Carolina on Thursday, July 17, 2025. Registration of members took place from July 10 through July 16 at all Surry Telephone retail locations, and again this morning from 8:00 am until 8:30 am at the Surry County Service Center.

Chief Executive Officer, Richie Parker, welcomed all the members to the 68th Annual Meeting of Surry Telephone Membership Corporation. CEO Parker asked Director Joe Atkins to give the invocation. CEO Parker led the members in the Pledge of Allegiance.

The next order of business was the introduction of the current Board of Directors of Surry Telephone Membership Corporation.

CEO Parker then turned the meeting over to Board President Chris Younger to conduct the annual business meeting. Mr. Younger called upon Secretary Ronnie Griggs for a report on attendance.

Mr. Griggs reported that as Wednesday, July 16 at 5:00 pm there were 10,977 active members of the cooperative. At 8:30 am today, 111 of these members had registered for the meeting. Secretary Griggs further announced that more than ½ of 1 % of the membership had registered for the meeting.

Mr. Younger declared that a quorum of the members was present, and he called the 68th annual business meeting to order.

Mr. Younger presented the official notice of meeting and the proof of mailing of this notice provided by the United States Post Office.

President Younger pointed out that the minutes of the Annual Meeting of Surry Telephone Membership Corporation held on March 16, 2024, have been previously approved by the Board of Directors of Surry Telephone and that a copy of these minutes are available. A Motion was made and seconded to dispense with the reading of these minutes, and to approve the minutes of the March 16, 2024, Annual Meeting of the Members. This motion passed.

President Younger called upon Treasurer, Ronnie Griggs to give the Treasurer's Report. The Treasurer's report was printed on the program. Mr. Griggs presented a summary of this report.

President Younger next called on CEO Richie Parker for the CEO's Annual Report. CEO Parker recognized special guests and others attending the annual meeting and gave the CEO's Annual Report.

President Younger asked for a motion to file the Treasurer's and the CEO's Annual Report with the minutes of this meeting. This motion was made, seconded and unanimously passed.

President Younger called upon General Counsel Raymond Parker to conduct the election of directors.

Attorney Parker called Mr. Danny Hodges, Chairman of the Nominating Committee, to give the 2025 Nominating Committee Report. Mr. Hodges introduced the Nominating Committee and gave a summary of the committee's meeting. Chairman Hodges reported that the committee had nominated as Directors of Surry Telephone Membership Corporation the following for three-year terms: Mr. Joe Riddle from the Level Cross Exchange; Mr. Bud Snyder from the Reeds Exchange, and Ms. Renee Martin from the Westfield Exchange. Chairman Hodges noted that there were no other nominations and on behalf of the Nominating Committee he made a motion that Mr. Joe Riddle, Mr. Bud Snyder and Ms. Renee Martin be elected to three-year terms by acclamation. Attorney Parker then asked for and received a second to this motion and there was a unanimous vote to elect Joe Riddle, Bud Snyder and Renee Martin to three-year terms as directors of Surry Telephone Membership Corporation.

President Younger asked if there was any old or new business to come before the meeting. There was none.

President Younger declared the agenda complete, and the meeting adjourned at 9:00 am.

SECRETARY

APPROVED:



PRESIDENT

2025 ANNUAL MEETING OF THE BOARD OF DIRECTORS OF
SURRY TELEPHONE MEMBERSHIP CORPORATION

The 2025 annual meeting of the Board of Directors of Surry Telephone Membership Corporation was held at the company offices, Dobson, North Carolina on July 17, 2025, following the 2025 annual meeting of the members.

The following directors were present: Chris Younger, Ronnie Griggs, Imogene S. Hardy, Joe Riddle, Renee Martin, Bud Snyder, Chad Bullington and Joe Atkins. Also present were CEO Ritchie Parker, and Raymond A. Parker, General Counsel.

President Younger called the meeting to order and congratulated Joe Riddle, Bud Snyder and Renee Martin on their re-election to the board.

The minutes of the 2024 annual meeting of the Board of Directors have been previously approved by the Board.

President Younger announced that the principal item of business was the election of officers for the Cooperative for the upcoming year. He read the names of the 2024 officers:

Chris Younger	President
Joe Atkins	Vice-President
Ronnie Griggs	Secretary/Treasurer
Richie Parker	Chief Executive Officer
Amy Hanson	Chief Operations Officer
Andy Hull	Assistant Secretary

President Younger then turned the meeting over to General Counsel Raymond Parker to conduct the election of officers for the ensuing year. Mr. Parker asked for nominations for officers for 2025-2026. The following officers were then nominated:

Chris Younger	President
Joe Atkins	Vice-President
Ronnie Griggs	Secretary
Bud Snyder	Treasurer
Richie Parker	Chief Executive Officer
Amy Hanson	Chief Operations Officer
Andy Hull	Assistant Secretary

These nominations were seconded, and there was a unanimous approval of the slate of officers.


President Younger congratulated the newly elected officers. President Younger asked if there was any other business to come before the annual meeting of the Directors. There was no further business.

The meeting was adjourned at 9:15 am.



SECRETARY

APPROVED:



PRESIDENT