

**UNANIMOUS WRITTEN CONSENT IN LIEU OF THE ANNUAL MEETING
OF THE SHAREHOLDERS OF PIEDMONT COMMUNICATIONS SERVICES, INC.**

The undersigned officers of Surry Telephone Membership Corporation, the sole shareholder of Piedmont Communications Services, Inc., in lieu of holding the 2025 Annual Meeting of the shareholders of Piedmont Communication Services, Inc., do hereby take the following action by unanimous written consent dated as of the February 21, 2025, pursuant to the bylaws of Piedmont Communications Services, Inc. and laws of the state of North Carolina.

WHEREAS a motion is made to set the number of directors at nine (9), and that the following nine (9) persons are nominated to fill these seats as directors of Piedmont Communications Services, Inc., for 2025 or until their successors can be nominated and elected: Chris Younger, Joe Atkins, Ronnie Griggs, Imogene Hardy, Joe Riddle, Renee Martin, Bud Snyder, Chad Bullington, and Gene Rees.

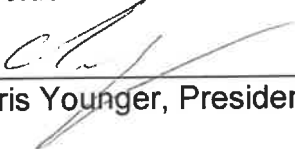
All the outstanding shares of Surry Telephone Membership Corporation are voted in favor of this motion.


THEREFORE, Chris Younger, Joe Atkins, Ronnie Griggs, Imogene Hardy, Joe Riddle, Renee Martin, Bud Snyder, Chad Bullington, and Gene Rees are elected as directors of Piedmont Communications Services, Inc. for the ensuing year or until their successors are nominated and elected.

The above action taken by this consent shall have the same effect as if taken at an annual shareholder meeting which is duly noticed and held.

This 21st day of February 2025.

Surry Telephone Membership Corporation
Sole shareholder

By: 
Chris Younger, President

Attest:

Ronnie Griggs, Secretary/Treasurer